



Safety, Health and Wellbeing Statistics

Key Performance Indicators

	2015 Actual	2016 Target	2016 Actual
Fatalities	0	0	0
Lost Time Injury Frequency Rate	1.5	2	1.3
Incidence Rate	1.28	1.15	0.64
Severity Rate	0	0	0
Percentage of injured workers that returned to work			
Within 13 weeks	85%	87%	91%
Within 26 weeks	92%	94%	100%

1. Frequency rate is (the number of LTI/Ds over the previous 12 months) * 1,000,000 divided by the number of hours worked during that 12 month period
2. Incidence rate is (the number of LTI/Ds divided by the number of employees) * 100
3. Severity rate is (the number of LTI/Ds that resulted in 60 days or more lost divided by the total number of LTI/Ds) * 100
4. Return to work within 13 weeks is (number of LTI/D with a RTW outcome within 13 weeks divided by the Number of LTI/Ds reported) * 100
5. Return to work within 26 weeks is (number of LTI/D with a RTW outcome within 26 weeks divided by Number of LTI/Ds reported) * 100